



OABHN DEI Working Group 2024 Charter

The OABHN DEI Working Group is comprised of racially, ethnically, and culturally diverse human and social service and behavioral health providers, thought leaders, policy advocates and activists.

The mission of the DEI Working Group is to proactively reduce inequities and increase the availability and quality of behavioral health care for older adults across the state. Our focus is to promote and support a culturally & linguistically responsive older adult behavioral health workforce; ensure diversity of perspectives and voices in priorities and the activities of OABHN; and better understand and communicate the impact of race, ethnicity and culture on older adult behavioral health.

OABHN is a strong voice and aspiring knowledge leader for ensuring that behavioral health resources serve all older adults. OABHN DEI seeks to build alliances and influence visibility within the state such that we are prominently positioned and at the table to represent the interests and needs of the diverse population of older adults. OABHN members will seek and seize opportunities to advocate for the inclusion of language in funding and policy initiatives that will reduce or eliminate cultural and linguistic barriers to behavioral health access for older adults.