



## Director of Programs and Innovation

The Director of Programs and Innovation is a senior, experienced professional who will lead a broad range of projects at the Massachusetts Association for Mental Health (MAMH) to promote research, policy analysis, and program development and implementation. These projects build on MAMH's long and successful history of identifying systemic gaps in the delivery of effective mental health services across the lifespan, developing and testing feasible solutions to address the gaps, and advocating for policy change to support successful implementation.

The Director of Programs and Innovation will work in close collaboration with the MAMH President and CEO, Co-Directors of Public Policy and Government Relations, and Director of Communications to ensure that technical assistance activities are in alignment with MAMH policy, advocacy, and public awareness goals. As a key member of MAMH's senior leadership team, the Director of Programs and Innovation will contribute to strategic and operational planning and implementation across the organization.

### Principal Duties and Responsibilities

The Director of Programs and Innovation will be a visible and articulate leader, in partnership with other members of the MAMH leadership team, to support and enhance MAMH's role as a behavioral health policy leader within Massachusetts and nationally. Core responsibilities for this position include:

- Possess and demonstrate deep understanding of public behavioral health system strengths and gaps, research and evidence-based best practices in behavioral health, and key stakeholders at a state and national level
- Possess and demonstrate an understanding of health, education, and social services systems and the ways in which they are relevant to behavioral health and wellness
- Represent MAMH as a knowledgeable, articulate, and effective collaborator in external meetings and with coalitions, advisory groups, and other forums
- Develop and deploy targeted technical assistance, training, and evaluation initiatives to support innovation and practice transformation
- Manage work related to MAMH contracts and grants, including developing and implementing project work plans, supervising talented project staff, and ensuring timely completion of deliverables within the project budget
- Provide primary supervision for a Senior Policy and Program Research Associate and Project Manager for Older Adult Behavioral Health at MAMH
- Research policy issues and draft written products, such as issue briefs, fact sheets, program evaluation reports, and blog post
- Identify opportunities to engage potential funders in programs and activities to support MAMH's mission, vision, and priorities

- Prepare and execute on grant applications, proposals, and other strategies to secure funding
- Present research and program findings to the MAMH Board of Directors, funders, and other stakeholders
- Plan and execute events including conferences, symposia, and stakeholder meetings
- Serve as primary liaison with MAMH's Community Advisory Board, which supports MAMH's Board of Directors and staff with policy and program guidance
- Other responsibilities, as requested by the MAMH President and CEO

### **Desired Candidate Qualifications**

The ideal candidate will have the following qualifications:

- Demonstrated commitment to behavioral health, with an ability to articulate with conviction and clarity its importance to overall well being
- Vision for the delivery of excellent behavioral health care and a concrete understanding of the policies, resources, and commitment needed to achieve it
- A proven record of cross-system collaboration
- Knowledge of and experience with the unique social, emotional, and behavioral health needs of individuals across the age span
- Experience with program design, implementation, and evaluation in behavioral health
- Knowledge of and experience working with or in schools or other systems supporting youth with behavioral health conditions and their families
- Knowledge of and relationships with organizations and agencies engaged in activities related to behavioral health in the Commonwealth and at a national level
- Experience supervising staff
- Experience securing and managing contracts, grants, and other funding opportunities
- Exceptional interpersonal, written communication, and verbal communications skills.
- Strong organizational skills

### **Preferred Education and Experience**

- Minimum 7 years of relevant experience in behavioral health, social services, public policy, law, or other related field, or a sufficient combination of education and experience, including at least 3 years of experience in a leadership role
- Master's degree or doctorate in behavioral health, social policy, public policy, law, or other relevant field

### **Employment and Compensation**

The Director of Programs and Innovation is a full-time position reporting to the MAMH President and CEO. The position can be either fully in-person or hybrid, with an expectation that at least three days per week will be in-person at MAMH's Boston offices (50 Federal Street).

MAMH offers competitive compensation and excellent benefits, including affordable health, vision and dental insurance, generous levels of time off, 403(b) retirement savings plan with matching contribution, cost sharing on transportation, and professional development.

### **About the Massachusetts Association for Mental Health**

MAMH is a nonprofit employer, promoting diversity and inclusion in our workplace. We are committed to and value racial equity and diversity. We strongly encourage and welcome people of color, people with disabilities, those with personal experience related to a mental health condition, members of the LBGQT community and people with diverse life experiences and backgrounds to apply. We are an Equal Opportunity Employer.

Since 1913, MAMH has worked to improve understanding of mental health conditions and combat disparities in health services access. We envision a day when all individuals and families across the Commonwealth have the resources and opportunities they need to promote resilience and protect overall health. MAMH disseminates knowledge, convenes diverse stakeholders, and advocates for policy change.